

RESOLUTION NO. R-2021-09

A RESOLUTION ESTABLISHING MINIMUM HOURLY RATES AND SALARY FOR MEMBERS OF THE WARD POLICE DEPARTMENT; AND TO APPROPRIATE ADDITIONAL FUNDS

WHEREAS, ARKANSAS CODE ANOTATED (A.C.A.) 14-52-101: authorizes the City Council to establish a city police department under the general superintendence of the Mayor; and.

WHEREAS, THE GOVERNING BODY OF THE WARD CITY COUNCIL understands that it is getting more and more difficult to find and retain certified police officers or those willing to become certified and serve the public in a law enforcement capacity, the City Council wishes to establish minimum hourly and salary rates for the Ward Police Department.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Ward, Arkansas, that the following hourly and annual salary rate are hereby established.

SECTION 1:

Position	Proposed Starting Per Hour Rate	Hours Work	Salary
Non-Cert Patrolman	\$14.00	2,184 ¹	\$30,576
Certified Patrolman	\$16.00	2,184	\$34,944
Certified Senior Patrolman	\$17.00	2,184	\$37,128
Corporal	\$18.00	2,184	\$39,312
Sergeant	\$19.00	2,184	\$41,496
Lieutenant	\$21.00	2,080 ²	\$43,680
CID Investigator ³	\$17.85	2,080	37,128
CID Sergeant ³	\$19.95	2,080	\$41,496

¹ Police Officers working shift work

² Police Officers working CID or management

³ CID officer hourly rate is adjusted upon assignment to CID so their annual salary rate matches what they were being paid while on patrol. Upon return to shift work, the pay will be adjusted

SECTION 2: The FY 2021 General and Police Department budgets are hereby amended and to read:

- General Fund: Inter-Department Transfers, Additional Transfer to Police: \$650,000
- Police Department:
 - Additional General Fund Transfer: \$650,000
 - Salaries Wages and Benefits: \$834,000

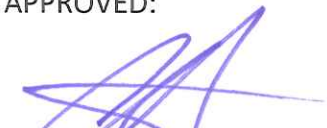
SECTION 3: Said resolution has been properly introduced and the vote was:

PASSED/FAILED:

YEAS 5 NAYS 0

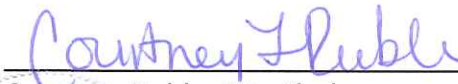
DATE: April 19, 2021

APPROVED:



Charles Gastineau, Mayor

ATTEST:



Courtney Ruble, City Clerk

