

RESOLUTION NO. R-2023-03

A RESOLUTION REPEALING AND REPLACING RESOLUTION R-2022-03; ESTABLISHING MINIMUM HOURLY RATES AND SALARY FOR MEMBERS OF THE WARD POLICE DEPARTMENT

WHEREAS, ARKANSAS CODE ANOTATED (A.C.A.) 14-52-101: authorizes the City Council to establish a city police department under the general superintendence of the Mayor; and.

WHEREAS, it become necessary to modify the minimum hourly rates and salaries as noted below due to a 5% COLA raise and position raises as budgeted in the 2023 Budget.

WHEREAS, THE GOVERNING BODY OF THE WARD CITY COUNCIL understands that it is getting more and more difficult to find and retain certified police officers or those willing to become certified and serve the public in a law enforcement capacity, the City Council wishes to establish minimum hourly and salary rates for the Ward Police Department.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Ward, Arkansas, that the following hourly and annual salary rate are hereby established.

SECTION 1:

Position	Proposed Starting Per Hour Rate	Hours Work	Salary
Non-Cert Patrolman	\$15.88	2,184 ¹	\$34,681.92
Certified Patrolman	\$18.84	2,184 ¹	\$41,146.56
Certified Senior Patrolman	\$19.95	2,184 ¹	\$43,570.80
Corporal	\$21.06	2,184 ¹	\$45,995.04
Sergeant	\$22.18	2,184 ¹	\$48,441.12
Lieutenant		2,080 ²	\$50,000.00
CID Investigator ³	\$20.90	2,080 ²	\$43,472.00
CID Sergeant ³	\$23.24	2,080 ²	\$48,339.20

SECTION 2: Said resolution has been properly introduced and the vote was:

PASSED/FAILED:

YEAS 5 NAYS 0

DATE:

January 16, 2023

¹ Police Officers working shift work

² Police Officers working CID or management

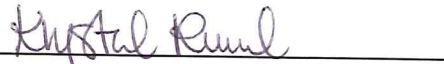
³ CID officer hourly rate is adjusted upon assignment to CID so their annual salary rate matches what they were being paid while on patrol. Upon return to shift work, the pay will be adjusted

APPROVED:



Charles Gastineau, Mayor

ATTEST:



Krystal Rummel, City Clerk

SEAL